

**Springfield Public School District 186
Board of Education Meeting
February 3, 2025**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled) **

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Blankenship, Autumn	BBSS Support	1.00	FMS	Resignation		end of the 2024-25 contract year, retirement	
2	Cano, Michelle	Grade 4	1.00	Lindsay	Resignation		end of the 2025-26 school year, retirement	
3	Fox, Kathleen	Grade 4	1.00	Fairview	Change in Retirement Date		from end of the 2024-25 school year to end of the 2025-26 school year, retirement	
4	Ladage, Emma	Special Education	1.00	JMS	Resignation		end of the 2024-25 contract year, retirement	
5	Taylor, John	Social Science	1.00	SHS	Change in Retirement Date		from end of the 2024-25 contract year to eod 7/1/25, retirement	
6	Valentine, Stacy	Resource	1.00	Black Hawk	Resignation		eod 1/31/25	

Classified								
1	Burgess, Tyeisha	Paraprofessional Pre - K STRIVE	1.00	ELC	Resignation		beginning of day 1/23/25, personal	
2	Byerly, Brenna	Lead Child Development Associate	1.00	Marsh/SCOPE	Resignation		eod 1/13/24, other employment	
3	Edmonds, Brittany	Kitchen Helper	1.00	Hazel Dell	Termination		eod 1/16/25	
4	Fairlee, Anthony	Study Hall Supervisor	1.00	SSHS	Resignation		eod 1/24/25	
5	Fallen, Nicole	Payroll Technician II	1.00	Fiat	Resignation		eod 2/10/25, other employment	
6	Graham, Karen	Kitchen Helper	1.00	WMS	Resignation		eod 2/27/25, retirement	
7	Guerrero, Brittney	Child Development Assistant	1.00	Black Hawk/SCOPE	Resignation		beginning of day 1/7/25	
8	Kouassi, Amenan	Crossing Guard	1.00	Dubois	Resignation		1/27/25	

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9	McAllister, Kenyatta	Paraprofessional 1:1	1.00	Harvard Park	Resignation		beginning of day 1/27/25		
10	Morris, Iyana	Kitchen Helper	1.00	SSHS	Resignation		eod 1/24/25		
11	Spradlin, Brandi	Kitchen Manager - Elementary	1.00	Black Hawk	Resignation		eod 2/3/25, to accept other employment in the district		
12	Young, Julaine	Paraprofessional 1:1	1.00	Lee	Termination		eod 1/8/25		

Springfield Learning Academy

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Coaching/Extra-Curricular

1	Manns, Alexis	Cheerleading	1.00	LMS	Release		1/13/25		
2	Mazrim, Aaron	Asst. E - Sports	0.50	SSHS/LHS/SHS	Release		1/17/25		
3	Bangert, Landon	Head Girls' Soccer	1.00	SSHS	Resignation		1/13/25, personal		
4	Kincaid, Leah	Girls' Asst. Track	0.25	SSHS	Resignation		beginning of the 2024-25 season		

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Administrative

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Certified

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Classified

1	Spradlin, Brandi	Food Service Production Manager	1.00	Service Center	New Hire	\$64,873 per year (PTSP III/I - 24-25), plus longevity of \$4,000 per year, 8 hours per day, 260 days per year	2/4/25		Megan McMillan
2	Holden, Abigail	Teaching Assistant - Kindergarten	1.00	Marsh	New Hire	\$19.85 per hour (Year 1 + BA - 24- 25), 6.75 hours per day, 178 days per year	1/22/25		Diane Gand
3	Jones, Cobi	Kitchen Helper	1.00	Lee	New Hire	\$16.56 per hour (Step 1/1 - 24-25), 7.5 hours per day, 194 days per year	2/4/25	10-2560-2700-1166-171-0	Donna Stevens

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4	Morton, Zach	Teaching Assistant - Classroom (SWIS)	1.00	FMS	New Hire	\$19.85 per hour (Year 1 + BA - 24-25), 6.75 hours per day, 177 days per year	2/4/25		Sean Rockwell
5	Nesbitt, Metria	Paraprofessional 1:1 Pre - K STRIVE	0.50	Ridgely	New Hire	\$25.00 per hour (Step 1 + BA - 24-25), 3 hours per day (8:30 a.m. - 11:30 a.m.), 175 days per year	1/23/25		Student allocation
6	Taylor, Laura	Acting Lead Child Development Associate	1.00	Butler/SCOPE	New Hire	\$17.81 per hour (Step 1/1 - 24-25), 7 hours per day, (Wednesdays 7.5 hours per day), 204 days per year	1/17/25	176-350000-511640-65800	Astria Campbell
7	Triggs, Lynne	Paraprofessional 1:1 Pre - K STRIVE	1.00	Hazel Dell	New Hire	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	1/24/25		Vacancy
8	Walston, Julia	Absence Manager - Project SCOPE	1.00	Wanless	New Hire	\$114.00 per day (24-25), 6 hours per day (5:30 a.m. - 7:00 a.m.) and 10:00 a.m. - 2:30 p.m.), for 84 days per year	2/4/25 to 6/5/25	176-350000-511640-65800	Whitney Judson

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C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

Classified

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D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Burke, Evan	Grade 5	1.00	Harvard Park	FMLA	1/21/25 to 1/31/25, family medical responsibilities		
2	Hayes, Stacey	Language Arts	1.00	JMS	FMLA	1/28/25 to 2/18/25, medical		
3	Taylor, Joelyn	Literacy/Title I Literacy	1.00	Enos	FMLA	11/14/25 to 1/27/25, medical		

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4	Davis, Tatiana	Special Education	1.00	JMS	Extension of FMLA		2/13/25 to 2/26/25, medical		
5	Fromm, Kelly	Science	1.00	WMS	Extension of FMLA (Intermittent)		1/6/25, family medical responsibilities		
6	Taylor, Joelyn	Literacy/Title I Literacy	1.00	Enos	Extension of FMLA		1/27/25 to 1/31/25, medical		
7	Atwood, Andrea	Family and Consumer Science	1.00	SSHS	Return from FMLA		12/18/24		
8	Borjon, Jo	Art	1.00	Lee/Laketown	Return from FMLA		1/20/25		
9	Burke, Amy	Grade 1	1.00	Sandburg	Return from FMLA		1/6/25		
10	Lightfoot, Stephanie	Grade 2	1.00	McClelland	Return from FMLA		1/6/25		
11	White, Lauren	SWIS	1.00	WMS	Return from FMLA		1/6/25		
12	Plunkett, Cara	Speech Language Pathologist	1.00	Dubois	Return from LOA w/out pay		1/6/25		

Classified

1	Benkse, Cecelia	Secretary V	1.00	Marsh	FMLA		12/23/24 to 2/7/25, maternity		
2	Garske, Kristina	Teaching Assistant - Kindergarten	1.00	Dubois	FMLA		1/6/25 to 2/11/25, medical		
3	Green, Cassandra	Kitchen Manager - Elementary	1.00	Matheny - Withrow	FMLA		11/18/24 to 2/14/25, medical		
4	Trees - Gant, Peggi	Secretary II	1.00	Dubois	FMLA (Intermittent)		12/10/24, medical		
5	Morgan, Amy	PAT - Home Visitor	1.00	Wanless	FMLA		2/24/25 to 3/24/25, family medical responsibilities		
6	Garske, Kristina	Teaching Assistant - Kindergarten	1.00	Dubois	Return from FMLA		2/11/25		
7	Green, Cassandra	Kitchen Manager - Elementary	1.00	Matheny - Withrow	Return from FMLA		2/18/25, to continue to use sick time		
8	Hammack, Kelly	Teaching Assistant - Kindergarten	1.00	Laketown	Return from FMLA		1/22/25		

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9	Morgan, Amy	PAT - Home Visitor	1.00	Wanless	Return from FMLA		3/24/25		
10	Hammack, Kelly	Teaching Assistant - Kindergarten	1.00	Laketown	LOA w/out pay		1/22/25 through the remainder of the 2024-25 school year, personal		
11	Swain, Shanan	Kitchen Manager - Elementary	1.00	SLA	LOA w/out pay		1/21/25 through 3/31/25, personal		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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Administrative Appointment

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Administrative Change

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Certified

1	Bates, Destinee	Title I Funded Permanent Substitute Teacher	1.00	SSHS	from Title I Funded Permanent Substitute Teacher, Southeast High School to Permanent Substitute Teacher, Lanphier High School		2/3/25 (one year only)		Daniel Reid
2	Booth, Dione	Special Education Department Chair	1.00	FMS	from Special Education Department Chair, Franklin Middle School, 189 days, with Department Chair Stipend and Special Education Stipend of 8% to Alternative Ed, JDC, 180 days without Department Chair Stipend and Special Education Stipend		1/6/25		
3	Lewis, Danielle	Language Arts	1.00	JMS	Jefferson Middle School, from Language Arts to SWIS		8/15/24		
4	Murphy, Chenoa	Grade 4 Permanent Substitute Teacher	1.00	Iles	Iles Elementary, from Grade 4 Permanent Substitute Teacher to Grade 4, salary of \$26,256.50, prorated from \$55,602 (M03/05 - 24-25) for 85 days		1/7/25, (remainder of the 2024-25 school year only)		
5	Newman, Christy	Special Education	1.00	JMS	Jefferson Middle School, from Special Education to Life Skills		10/1/24		Lauren Engelke-Smith

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1	Cantrall, Casey	Paraprofessional Pre - K	1.00	Ridgely	Ridgely Elementary, from Paraprofessional Pre - K to Paraprofessional 1:1	\$19.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	1/29/25		Vacancy
2	Herrod, Chris	Kitchen Helper	1.00	Dubois	Dubois Elementary, from Kitchen Helper to Paraprofessional 1:1 Pre - K STRIVE	\$22.61 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	2/19/25		Gary Hughes
3	Law, Craig	Off Duty Security (Sworn)	1.00	Various	from Off Duty Security (Sworn) to Retired Law Enforcement Security	\$55.00 per hour (24-25)	2/4/25		
4	Woods, Randi	Interim Manager of Contract Benefits/Administrative Assistant	1.00	Fiat	Fiat, from Interim Manager Contract Benefits/Administrative Assistant to Manager of Contract Benefits		1/6/25		Ashley Walls

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Coaching

1	Becker, Zachary	Asst. E - Sports	0.50	SHS/SSHS/LHS	from 0.50 to 1.0	stipend of \$3862 (Year 4 - 24-25)	beginning of the 2024-25 season		
2	Gargano, Johnnie	Asst. E - Sports	0.50	SHS/SSHS/LHS	from 0.50 to 0.75	stipend of \$3259 (Year 6 - 24-25)	beginning of the 2024-25 season		

F. Coaching/Extra-Curricular Assignments

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Ciotti, Ryan	Asst. E - Sports	0.75	SHS/SSHS/LHS	New Hire	stipend of \$2,534 (Year 1 - 24-25)	beginning of the 2024-25 season		Aaron Mazrim
2	Smith, Tyrius	Volleyball	1.00	GMS	Volunteer	no remuneration	beginning of the 2024-25 season		

G. Curriculum Compensation

H. Certified Hourly

**Resignations are for informational purposes only